



# ROCKINGHAM COUNTY

## DEPARTMENT OF HUMAN RESOURCES

### CAREERS

#### **POSITION: NURSING SUPERVISOR**

#### DEPARTMENT OF LONG TERM CARE

Join our team as a third shift Nursing Supervisor working Monday – Friday here at Rockingham County Rehabilitation and Nursing Center. Receive a \$5,000 sign-on bonus, fantastic benefits, generous paid time off and the opportunity to work alongside accomplished professionals. We are committed to providing preventative and restorative care to all residents and clients. Be a part of an organization you can be proud of.

#### **SCOPE OF POSITION:**

The Nursing Supervisor will supervise and coordinate the activities of nursing personnel on all units. During their assigned shift they will ensure that a consistent quality of care is provided to all residents and clients at all times. The Nursing Supervisor will also provide physical and psychological support for residents and clients.

#### **ESSENTIAL JOB FUNCTIONS:**

- Promotes the mission, vision, and values of the facility
- Responsible for the supervision of all licensed and non-licensed personnel who provide health care and nursing services on the assigned shift
- Follows and promotes all facility policies, procedures and standards directing nursing department activities.
- Assesses care requirements on each unit.
- Makes rounds throughout assigned shift
- Contacts physicians/APRN to address immediate medical concerns, follows up with new orders.
- Responsible for following up with all New and Re-Admissions. Ensures physician's orders have been completed, including verification by MD, all required scripts have been obtained, and all orders are entered into EMAR.
- Attends mandatory meetings. Responsible to obtain information from immediate supervisor when unable to attend.
- Investigates any abuse and/or neglect or suspected abuse and/or neglect, prepares a written report and notifies the Director of Long Term Care Services, Director of Nursing and/or Assistant Director of Nursing in a timely manner according to facility policies and procedures on assigned shift

#### **REQUIRED EDUCATION AND EXPERIENCE:**

- State of New Hampshire LPN Required; RN License Preferred.
- IV Certified or willing to become IV Certified within six (6) months in the position.
- Minimum of three (3) years full-time or equivalent experience in Long Term/Acute Care setting with a minimum of two (2) years in a management, supervisory or administrative capacity.
- CPR Certified.

**SALARY RANGE:** \$27.56 – 34.81 dependent upon experience

**SHIFT DIFFERENTIAL:** \$1.75 - 2<sup>ND</sup> Shift, \$ 2.50 – 3<sup>rd</sup> Shift, \$2.00 Weekend Premium

**Bonus:** \$5,000 Sign-On Bonus

**STATUS/SHIFT:** Full Time / 3rd Shift 11 pm – 7 am, Monday - Friday

**SUBMISSION REQUIREMENTS:** Employment application and resume required.

Apply Online: [Careers@co.rockingham.nh.us](mailto:Careers@co.rockingham.nh.us)

Walk-In / Mail Applications:

111 North Rd

Brentwood, NH 03833

Applications can be found online at: [Rockinghamcountynh.org/careers](http://Rockinghamcountynh.org/careers)

#### ***Equal Employment Opportunity***

Mandatory post offer physical, drug and alcohol testing for new hire. Criminal records check required.