



ROCKINGHAM COUNTY

DEPARTMENT OF HUMAN RESOURCES

CAREERS

POSITION: QUALITY IMPROVEMENT & STAFF DEVELOPMENT MANAGER DEPARTMENT OF LONG TERM CARE

Join our team as the Quality Improvement and Staff Development Manager at Rockingham County Rehabilitation and Nursing Center. Enjoy fantastic benefits, generous paid time off and the opportunity to work alongside accomplished professionals. We are committed to providing preventative and restorative care to all residents and clients. Be a part of an organization you can be proud of.

SCOPE OF POSITION:

The Quality Improvement and Staff Development Manager directs and oversees the facilities Infection Prevention Program and monitors the quality of care and services provided to residents / clients. Develops and implements a framework of educational services that promote the growth and development of both licensed and non-licensed staff.

ESSENTIAL JOB FUNCTIONS:

- Promotes the mission, vision, and values of the facility.
- Supports Resident-Centered Quality Assurance and Performance Improvement (QAPI) culture and expected behaviors.
- Takes all possible steps to ensure a safe, secure and crime free environment for our residents, employees and visitors.
- Actively participates in facility Quality Assurance and Performance Improvement Activities (QAPI).
- Establishes and maintains the facility's Exposure Control Plan and Infection Prevention and Control Policies and Procedures.
- Collaborates and reports to appropriate agencies/regulatory organizations.
- Schedules quarterly QI/Medical staff meetings and sets agenda with the Medical Director.
- Supervisors the Staff Development Educator; provides direction, assesses work content, performance and collaborates on facility training initiatives.
- Develops and implements appropriate plans of correction to correct identified deficiencies as needed.
- Monitors resident falls to identify issues and trends in conjunction with the Nursing Supervisor - Restorative to determine educational needs.
- Performs routine audits as identified needs arise regarding medication passes and documentation of narcotic book information.

REQUIRED EDUCATION AND EXPERIENCE:

- Graduate of an accredited School of Nursing (RN).
- Bachelor of Science degree in nursing required.
- Must possess and maintain a current, valid, unencumbered New Hampshire RN license.

SALARY RANGE: \$28.27 - \$39.13 dependent upon experience

STATUS/SHIFT: Full Time / First Shift

SUBMISSION REQUIREMENTS: Employment application and resume required.

Apply Online: Careers@co.rockingham.nh.us

Walk-In / Mail Applications: 111 North Rd Brentwood, NH 03833

Applications can be found online at: Rockinghamcountynh.org/careers

Equal Employment Opportunity

Mandatory post offer physical, drug and alcohol testing for new hire. Criminal records check required.