



ROCKINGHAM COUNTY

DEPARTMENT OF HUMAN RESOURCES

CAREERS

POSITION: DIRECTOR OF NURSING DEPARTMENT OF LONG TERM CARE

Join our team as the Director of Nursing at Rockingham County Rehabilitation and Nursing Center. Located in the southeastern part of the state, Rockingham County, the second largest county in the state is centrally located one hour north of Boston. A state of the art facility, we are committed to providing preventative and restorative care to all residents and clients. Enjoy fantastic benefits, generous paid time off and the opportunity to work alongside accomplished professionals. Be a part of an organization you can be proud of.

SCOPE OF POSITION:

The Director of Nursing will provide leadership for a staff of approximately 150 and will oversee a \$16 million dollar budget. The individual filling this position will be responsible to lead, manage and direct the overall operation of the Nursing Department to ensure the highest quality of care to all residents/clients.

ESSENTIAL JOB FUNCTIONS:

- Provide leadership to promote the mission, vision and values of the organization.
- Responsible for planning, developing, organizing, implementing, evaluating, and directing the Nursing Department.
- Oversees the preparation and planning of the Nursing Department Budget.
- Provides a leadership role fostering an Innovative, Resourceful, Supportive, Team.
- Keeps abreast of changes in legislation and nursing home policy and creates or updates nursing policies and procedures to enable compliance with all applicable laws and regulations.
- Provides support, guidance, and feedback promoting a cooperative relationship among the nursing staff.
- Establishes relationships with community groups, writes articles, makes presentations or serves in a leadership position for a professional nursing society.

REQUIRED EDUCATION AND EXPERIENCE:

- Graduate of an accredited School of Nursing (RN) and poses a current, valid, unencumbered New Hampshire RN License.
- Bachelor of Science degree in Nursing required; Master's Degree preferred.
- Extensive leadership/management experience.
- 3-5 years of Management / Supervisory required (preferably in Long-Term Care environment).
- Must be able to work hours as scheduled based on the requirements of the position and the facility.
- Must have a solid working knowledge of Electronic Medical Records systems.
- Familiarity with Time and Attendance software systems is necessary.
- CPR certified.

CRITICAL OUTCOMES:

- To engage in critical thinking and rational inquiry, using nursing processes and current models to improve healthcare outcomes; develop organized documentation and approaches to systematic components of the nursing process.
- To promote a nursing culture of professional excellence and achievement, dedicated toward advancing excellence through lifelong learning.
- To demonstrate effective leadership model of care, communication and cultural responsiveness for interdisciplinary healthcare teams.
- To be an effective collaborator of healthcare, committed to utilizing professional knowledge of best practices in health promotion, disease prevention, quality, safety and equality.

SALARY RANGE: \$80,204.80 – \$111,009.60 dependent upon experience

STATUS/SHIFT: Full Time / Shift based on facility needs

SUBMISSION REQUIREMENTS: Employment application and resume required.

Apply Online: Careers@co.rockingham.nh.us

MAIL IN APPLICATIONS: 111 North Rd. Brentwood, NH 03833

Applications can be found online at: Rockinghamcountynh.org/careers

Equal Employment Opportunity

Mandatory post offer physical, drug and alcohol testing for new hire. Criminal records check required.