



ROCKINGHAM COUNTY

DEPARTMENT OF HUMAN RESOURCES

CAREERS

POSITION: STAFF DEVELOPMENT EDUCATOR DEPARTMENT OF LONG TERM CARE

Join our team as the Staff Development Educator at Rockingham County Rehabilitation and Nursing Center. Enjoy fantastic benefits, generous paid time off and the opportunity to work alongside accomplished professionals. We are committed to providing preventative and restorative care to all residents and clients. Be a part of an organization you can be proud of.

SCOPE OF POSITION:

The Staff Development Educator provides training and education opportunities to all nursing staff of the facility so as to uphold standards, meet regulatory requirements and promote ongoing development in the field of nursing. The Staff Development Educator facilitates the orientation of all nursing staff and other departments as requested.

ESSENTIAL JOB FUNCTIONS:

- Provides established educational programs reflecting the mission, vision, and values of the facility, supports nursing policies, procedures and protocols, and explores current best practices.
- Identifies essential competencies for licensed staff within the nursing department and assures appropriate educational opportunities exist to promote the growth and development of staff.
- Assists in the planning, coordination and evaluation of educational programs for licensed and non-licensed staff.
- Schedules and coordinates annual mandatory learning sessions for all nursing facility personnel to include but not limited to: Resident Rights, Abuse and Neglect, Reporting of Criminal Acts, Dementia Training, HIPAA, Fire Safety, and Exposure Control, etc.
- Facilitates the training of all nursing personnel on resident/client based electronic records system.
- Provides and performs competency testing for nursing staff.

REQUIRED EDUCATION AND EXPERIENCE:

- Graduate of an accredited School of Nursing.
- Must possess a current, valid unencumbered New Hampshire RN license.
- 3 years of Long Term Care experience, preferred.
- 3 years of Staff Development experience, preferred.
- Proficiency in resident-based electronic medical record systems.
- Must be able to work hours as scheduled based on the requirements of the position and the facility.

CRITICAL OUTCOMES:

- Provide commitment that supports excellent educational services designed to promote the growth and development of staff.
- Achieve positive training outcomes through thorough communications, continuing education programs and competency demonstrations.
- Review programs, competencies, etc., to make sure all staff at our facility have the best skill levels to provide optimum care to our residents/clients.
- Participate and be accountable in all aspects of position responsibilities.
- Support organization mission, vision and values while delivering outstanding customer service.
- Promote proactive involvement of FIRST Initiative – Fostering an Innovative, Resourceful, Supportive, Team.

SALARY RANGE: \$25.14 – 34.81 dependent upon experience

STATUS/SHIFT: Full Time / First Shift

SUBMISSION REQUIREMENTS: Employment application and resume required.

Apply Online: Careers@co.rockingham.nh.us

Walk-In / Mail Applications:

111 North Rd

Brentwood, NH 03833

Applications can be found online at: Rockinghamcountynh.org/careers

Equal Employment Opportunity

Mandatory post offer physical, drug and alcohol testing for new hire. Criminal records check required.