



# ROCKINGHAM COUNTY

## DEPARTMENT OF HUMAN RESOURCES

### CAREERS

#### **NURSING SUPERVISOR**

##### LONG TERM CARE – RESTORATIVE DEPARTMENT

Join our team as a Nurse Supervisor in the Restorative Department at Rockingham County Rehabilitation and Nursing Center. Enjoy fantastic benefits, generous paid time off and the opportunity to work alongside accomplished professionals. We are committed to providing excellent preventative and restorative care to all residents and clients. Be a part of an organization you can be proud of.

#### **Scope of Position:**

Promote a restorative nursing philosophy that maximizes resident's existing abilities, emphasizes independence, and minimizes the negative effects of disabilities. Responsible for the development, implementation, monitoring, supervision of the restorative nursing program and overall direction, coordination and evaluation of all LNA's.

#### **Position Responsibilities:**

- Promotes the mission, vision, and values of the facility.
- Uses nursing theory to assess, plan, coordinate and update care from admission to discharge.
- Plans, develops, organizes and implements restorative care services based on individual assessments. Monitors and manages Restorative Care service programs
- Support Resident-Centered Quality Assurance and Performance Improvement (QAPI) culture and expected behaviors.
- Works closely with the Interdisciplinary Team members and direct care staff to identify and assess resident's / client's who may need Restorative Care services.
- Coordinates Restorative Care services with Rehabilitation Services to set up transitional services.
- Problem solves, assigns, supervises and evaluates LNAs providing restorative care services ensuring a focused, effective team.

#### **Required Education and Experience:**

- Graduate of an accredited School of Nursing (RN) and possess and maintain a current, valid, unencumbered New Hampshire RN license.
- Certified Rehabilitation Registered Nurse (CRRN) preferred and/or ability to obtain certification within twelve (12) months of date hire.
- 3 – 5 years Rehabilitation experience required.
- 1 – 3 years Long Term Care experience preferred
- Time and Attendance software systems experience
- A solid working knowledge of Electronic Medical Records systems; Point Click Care (PCC) preferred.
- Good interpersonal relations with proven communication skill, both verbal and written.
- Must be able to work hours as scheduled based on the requirements of the position and the facility
- CPR certified.

#### **Critical Outcomes:**

- To promote resident wellness and prevent decline and loss of independence wherever possible.
- Achieve positive outcomes through thorough documentation which is concise, clear and accurate.
- Work among an interdisciplinary team in assessing and applying nursing interventions to maximize an individual's physical, mental and psychosocial functions.

**SALARY RANGE:** Minimum: \$25.15 Maximum: \$34.81; Dependent Upon Experience

**STATUS/SHIFT:** Full Time / First Shift

**SUBMISSION REQUIREMENTS:** Employment application and resume required.

Apply Online: [Careers@co.rockingham.nh.us](mailto:Careers@co.rockingham.nh.us)

Walk-In / Mail Applications:

111 North Rd

.Brentwood, NH 03833

Applications can be found online at: [Rockinghamcountynh.org/careers](http://Rockinghamcountynh.org/careers)

***Equal Employment Opportunity***

Mandatory post offer physical, drug and alcohol testing for new hire. Criminal records check required.