

Rockingham County
Department of Human Resources

Career Opportunity



Position Title: Skilled Rehabilitation Unit Manager

Salary Range: **\$28.27- \$39.13**
Dependent upon Experience

Department: Long Term Care Services

Posted: 02/14/2019
Closing: Until Filled

Status/Shift: Full Time

ESSENTIAL JOB FUNCTIONS:

- Implements strategies and programs for rehabilitation care that are consistent with policies, goals and objectives of the facility.
- Develops plans for the Skilled Short Term Stay (SSTS) unit that focuses on the provisions of safe, high quality, and cost effective care.
- Evaluates the quality, appropriateness of care, effectiveness, and efficiency of systems within the Skilled Short Term Stay (SSTS) unit
- Ensures practice changes are implemented based on best practices, organizational, county, state and federal guidelines.
- Participates in and supports interdisciplinary performance improvement efforts.
- Coaches nursing personnel in the areas of critical thinking and ethical practices in managing client care through the continuum of care from admissions to discharge; as well as reintegration with family, community and alternate discharge settings.
- Supports and counsels the Skilled Short Term Stay (SSTS) staff members in performing clinical roles; client educator, caregiver, counselor, consultant and client advocate.
- Collaborates with physicians, APRN's, and other professional disciplines in developing and implementing clinical programs.
- Advocates and sustains the interdisciplinary team model within the continuum of care.
- Promotes collegial relationships with members of all disciplines based on mutual respect and support. Participates in interdisciplinary committees and other activities within the facility.
- Assesses client care requirements to maintain and ensure appropriate staffing levels and skill mix is optimized.
- Oversees clinical assignments that commensurate with level of education and demonstrated competencies of staff members utilizing available resources effectively and appropriately to provide efficient, safe and effective care to all clients.
- Defines and supervises the orientation, education and continuing development of licensed and unlicensed staff members involved in providing client care and other services in collaboration with staff development personnel.
- Collaborates with the MDS office to assess and document timely Skilled Short Term Stay (SSTS) admissions.
- Provides and promotes quality resident / client service(s) at all times.
- Performs periodic Medication Pass reviews with staff members.
- Actively participates in survey inspections made by authorized government agencies.
- Supports Resident Rights as defined in facility policies and procedures.
- Participates in peer support/evaluations, new employee orientation programs, Quality Improvement activities and initiatives; attends nursing and facility mandatory in services, educational programs, and facility sponsored programs and staff meetings.

CRITICAL OUTCOMES:

- Consistently maintain a census of 16 – 18 to enhance Medicare A revenue.
- Mentor and train a strong unit team to facilitate positive nursing and rehabilitation outcomes.
- Utilize evidence based practices to improve nursing practice to enrich healthcare outcomes.
- Establish partnerships in the Community and with local hospitals to increase marking opportunities and foster program development through stewardship.
- Identify levels of prevention to promote well-being and prevent disease in complex situations for residents and others on the unit.

REQUIRED EDUCATION AND EXPERIENCE:

- Graduate of an accredited School of Nursing.
 - **Bachelor of Science degree in nursing required.**
 - Must possess and maintain a current, valid, unencumbered New Hampshire RN license.
 - 3 years of Acute Care and/or Rehabilitation nursing experience required.
 - 3 - 5 years Long Term Care (or equivalent) supervisory and/or managerial experience required.
 - Holds Certified Rehabilitation Registered Nurse certificate (CRRN) and/or requires ability to obtain Certified Rehabilitation Registered Nurse certificate (CRRN) within 2 years of hire.
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EQUAL EMPLOYMENT OPPORTUNITY

Mandatory post offer physical, drug and alcohol testing for new hire. Criminal records check required.